**User Profile Options**

When someone creates an account or before starting their first assessment, we ask short profile questions. These then **tailor results, insights, and progress tracking**.

**1. Basic Demographics**

* **Role/Position:** (Executive, Mid-level Manager, Team Lead, Individual Contributor, Entrepreneur)
* **Company Size:** (Solo, Micro Startup, SMB, Mid-size, Enterprise)
* **Industry:** (Tech, Healthcare, Finance, Construction, Other)
* **Years in Leadership / Experience Level**

**2. Development Goals**

* Primary reason for taking assessment:
  + Improve leadership agility
  + Build stronger team collaboration
  + Balance short-term vs. long-term
  + Prepare for promotion
  + Personal growth

**3. Contextual Variables**

* **Team Size Managed**
* **Decision-Making Environment:** (Stable, Volatile, Growth, Turnaround)
* **Key Challenges:** (Delegation, Conflict, Risk-taking, Vision execution, etc.)